

How do you assess your level of leadership?



Check which level of leadership that you fit into! WHY do people in your State follow you as a leader? According to Dr. John Maxwell, “*Developing the Leader Within You*,” there are five levels of leadership we need to work through to get to the highest level. Where do you stand at this moment? Do you foresee moving to a different level of leadership? What can happen to those who follow you and the organization you are trying to build with your level of leadership?

Check the level where you are:

Level 5: POSITION (TITLE) “Rights” People follow you because they have to. Your influence will not extend beyond the lines of your job description. The longer you stay here, the higher the turnover and lower the morale. People begin to limit you: to put fences around you. You can’t stay here long.

Level 4: PERMISSION “Relationships” People follow you because they want to. People will follow you beyond your stated authority. This level allows work to be fun. Caution: Staying too long on this level without rising will cause highly motivated people to become restless.

Level 3: PRODUCTION “Results” People follow you because of what you have done for the organization. This is where most people sense success. They like you and what you are doing. Problems are fixed with very little effort because of momentum. (Don’t let the momentum stop.)

Level 2: PEOPLE DEVELOPMENT “Reproduction” People follow you because of what you have done for them personally. This is where long-range growth occurs. Your commitment to develop leaders will insure ongoing growth to the organization and to people. Do whatever you can to achieve and stay at this level.

Level 1: PERSONHOOD “Respect” People follow you because of who you are and what you represent. This step is reserved for leaders who have spent years growing people and organizations. Few make it. Those that do are bigger than life.

Honest and reflective self-Assessment is always good!