

ESA Foundation
"Serving the World Community ... Because We Care"

The Kansas State Council, as well as many other chapters and councils, and individual members of ESA belong to the ESA Foundation. The Foundation allows each state council in ESA International to appoint a State Counselor to represent the Foundation in its affairs within the United States and Australia. The ESA Foundation is a non-profit, tax-exempt 501(c) 3 organization pledged to further the development of philanthropic activities of volunteers, provide assistance to establish programs which serve human needs, and produce new programs to improve the quality of life.

OPERATION

The ESA Foundation was established in 1970 and incorporated under the laws of the State of Colorado as a non-profit, tax exempt corporation. Its affairs are currently directed by the Board of Directors nominated and elected by members of the Foundation. Directors serve a three year term without compensation and are motivated by their devotion to the purposes and ideals of the organization.

The operations are supervised by the Board of Directors and four executive directors elected by the Board of Directors. Officers of the board are the Chairman, Vice Chairman, Secretary, and Treasurer. Accounting, legal, and membership services are performed by professionals in these fields employed by the Board.

FINANCIAL SUPPORT

The ESA Foundation receives principal financial support from the members of ESA International; however anyone can join the Foundation. Other sources of support are individuals and businesses who share the goals and purposes of the organization.

Contributions to the ESA Foundation may be undesignated or designated. Undesignated gifts become a part of the general funds which are used to underwrite the various programs, projects and operational expenses of the Foundation. Designated contributions may be directed toward a particular area of endeavor consistent with the objectives of the Foundation.

The Internal Revenue Service has ruled that the ESA Foundation is exempt from federal income tax under section 501(c) 3 of the Internal Revenue Code as an organization operated exclusively for charitable and educational purposes. This means that contributions and bequests to the ESA Foundation are fully tax deductible.

MEMBERSHIP

The Kansas State Council is a member in good standing of the ESA Foundation. Its membership serves as an extension of the member's philanthropic interests.

Any individual or group may become a member of the ESA Foundation by submitting a \$25.00 membership fee. To maintain current status and voting privileges, annual dues of \$15.00 must be paid. The fiscal year of the ESA Foundation is June 1 through May 31. In order to be eligible to vote in any given year the member/group must have their annual dues paid by March 1. The Foundation also offers the opportunity of Life Active Membership for a single payment of \$500 or two consecutive payments of \$250. All dues are tax deductible.

PROGRAMS

The Foundation concentrates its efforts in the identification and creation of viable programs which meet the purpose of the Foundation of serving human need and improving the quality of life.

- **Grants:** There are several types of grants that are now available through the Foundation which promote educational pursuits. Currently the Foundation is in the process of building a grants program which will be far reaching. At the present time the following grants are available.

Outstanding Senior Youth Award Grant. - This grant is given to the Outstanding Youth Award recipient of ESA International. It is worth \$1,000 which must go to further the educational goals of the winning youth which is selected by the International Council of ESA International.

PROGRAMS (Continued)

Service Grants. In order that non-member organizations and businesses can take advantage of the scholarship processing services the Foundation provides this service for a small fee.

- *ADAPT Grants.* The ADAPT grants were established in 1999 to train ADAPT teachers. The grant requires an application submitted by June 1 to the ESA Foundation Grant Chairman and approved by the Board. It would require that the money be used for ADAPT training and that the training be put to use within one year.
- **ADAPT:** (*A Development of Auditory Processing Techniques*) ADAPT is auditory conceptualization. There is a direct relationship between the ability to judge sounds when heard in a word and the ability to see logic in reading and spelling. As many as one third of our population lacks this ability to some degree. The Board of Directors has recently established the ADAPT grants to train teachers in this processing technique. ADAPT clinics which were once a project of the Foundation can still be established but the Foundation has had to seek other ways to support this worthwhile methodology other than establishment of clinics which were too costly and burdensome for the Foundation members to set up and maintain. The Foundation now pays for the training of teachers through the newly established ADAPT grants.
- **Scholarships:** The ESA Foundation has a dynamic scholarship program with over 100 endowments currently registered with the Foundation. Scholarships in the amounts of \$500/\$1000/\$1500 are awarded annually. Kansas currently has eight endowments officially registered with the Foundation.
 - Kansas State Endowment
 - Lamplighter Memorial Endowment
 - Gordon & Betty Cape Endowment for Continuing Education
 - Jack & Lucille Crossno Memorial Endowment
 - Epsilon Eta/Linda Cronin Memorial Endowment
 - James and Betty Hartung Memorial Endowment
 - Jay Peckham Pharmacy Endowment
 - Hope for Kansas Heroes Endowment (a new Lamplighter endowment established in 2011 for military personnel and their immediate families.)

Applications for scholarships are available to anyone wishing to further their education. Final selection for scholarship winners is determined by committee, and the winners are announced no later than June 15. A full list of these endowments and/or a current application can be obtained through the State Counselor.

- **Women Helping Women Program:** The quality of life is a vital concern to all women. In an effort to provide necessary help to improve the quality of life for many women, the ESA Foundation has updated and compiled into book form programs to be used for resource material for community involvement or educational programs. An Educational Committee is appointed by the Foundation to assist in the revision and update of the library. The following programs are available in the WHW library for a nominal fee of \$4.00 per program for the membership. The cost is \$8.00 per program for the non-member.

Adult Literacy	AIDS	Alzheimer's Disease
Breast Self-Exam	Child Abuse and Neglect	Domestic Violence
Healthy Without Medicine	Mini-Leadership	Probate System
Teen Pregnancy	Recycling	Alcohol & Drug Abuse
Blood Donor Bank	Bone Marrow Donor	Date Rape
Depression	Ozone Layer	Women and Stress
Asthma	Travel Safely and Penny Wisely	
Sexual Harassment: What it is and What to do about it.		
Children With Disabilities or Special Needs		

PROGRAMS (Continued)

RECOGNITION

Special plateaus of lifetime achievement are recognized by the Foundation for the individuals or groups donating to the Foundation and its works. Bronze Founder (\$250 to \$499); Silver Founder (\$500 to \$999); Crystal Founder (\$1000 to \$4,999); Turquoise Founder (\$5000 to \$14,999); Pearl Founder (\$15,000 to \$24,999), Peridot Founder (\$25,000 to \$49,999), Garnet Founder (\$50,000 to \$74,999), Topaz Founder (\$75,000 to \$99,999), Amethyst Founder (\$100,000 to \$149,999), Opal Founder (\$150,000 to \$199,999), Tourmaline Founder (\$200,000 to \$299,999), Tanzanite Founder (\$300,000 to \$499,999), Aqua Founder (\$500,000 to \$749,999), Sapphire Founder (\$750,000 to \$999,999), Ruby Founder (\$1,000,000 to \$1,499,999), Emerald Founder (\$1,500,000 to \$2,499,999), Gold Founder (\$2,500,000 to \$4,999,999), Alexandrite Founder (\$5,000,000 to \$7,499,999), Platinum Founder (\$7,500,000 to \$9,999,999), Diamond Founder (\$10,000,000 and over). Other Awards given by the Foundation are:

- ESA Foundation State Award
- ESA Foundation Chapter Award
- ESA Foundation Scholarship Award
- ESA Foundation State Recognition for Community and State Projects
- ESA Foundation State Counselor's Award of Excellence
- Dixie Palmer Recognition
- ESA Foundation Stewardship Awards
- ESA Foundation H.O.P.E. Legacy Program
- Humanitarian Awards

MEETINGS AND COMMUNICATIONS

Newsletters: A membership newsletter is published and mailed to all Foundation members in good standing in an effort to keep them fully informed on projects, goals, and issues. There is also a State Counselor's Newsletter which is published by the State Counselor's Director to assist with the distribution of information and aid the State Counselor to do her work for the Foundation as a state representative.

Meetings: Two meetings are held for the membership to attend and participate in the business of the Foundation. The Annual meetings and Open Board meeting are held in conjunction with the International Council's ESA Convention which is usually held in July. The aim of these meetings are to give the member an opportunity for total participation in the activities of the Foundation, to inform the membership on the business and financial status of the organization, and to provide training for any member who wishes to assist with the growth and development of the Foundation.

Further information may be obtained on these or any other topic by contacting the State Counselor or ESA Foundation Headquarters, 363 West Drake Road, Fort Collins, CO 80526. Addresses of the current Board of Directors and/or information on the ESA Foundation can also be obtained by visiting its website at www.epsilonsigmaalpha.org/esaf