

Pledge Lesson # 5

How to earn points for ESA AWARDS – the Pallas Athene Awards Program

The awards program for ESA has several different components. This lesson is about the Pallas Athene Awards. Look on page 13 of “The Ideals of ESA” booklet or under Member *Achievement* Programs.

As a pledge, you work on The FIRST PEARL award. If successfully earning 1000 points within your first year in ESA, you will begin earning points toward your First Degree Pallas Athene. Starting over at zero after you achieve the first 1000 points (within the first year) - - - unless you did not receive your FIRST PEARL - then the points may be counted toward your First Degree. These have to be recalculated according to the Pallas Athene point system. In other words if you earned your First Pearl those 1000 points may not be counted toward your First Degree. No one but a pledge can earn the FIRST PEARL.

Once more let me remind you that the member chooses whether or not they wish to participate in the awards programs. It is a way that we reward active chapter participation.

The Pallas Athene program is based upon an accumulation of points to acquire the highest 6th degree. You need to find out from your Chapter president how the chapter operates the Pallas Athene program within the group. Points to consider:

- Each chapter will tabulate these points in their own way.
- Some chapters actively work toward these goals - and some will let their members choose if they want to work toward the degrees.
- Some chapters keep track of each member’s points and submit the proper forms for the member when they reach their degrees.
- Some chapters let their members keep track of their own points. Each member becomes responsible for submitting their own forms to apply for the degrees.

Read pages 13 – 14 – 15 & 16 of “The Ideals of ESA” for your answers to the following questions.

1. What does the First Degree “Aidos” stand for?
2. How many points do you have to accumulate to get the First Degree?
3. What does the Second Degree “Arete” stand for?
4. How many points do you have to accumulate to get the Second Degree?
5. What does the Third Degree “Sophia” stand for?
6. How many points do you have to accumulate to get the Third Degree?
7. What does the Fourth Degree “Sophrosyne” stand for?
8. How many points do you have to accumulate to get the Fourth Degree?
9. What does the Fifth Degree “Tharos” stand for?
10. How many points do you have to accumulate to get the Fifth Degree?
11. What does the Sixth Degree “Ethos” stand for?
12. How do you achieve the Sixth Degree?
13. What is the Certified Volunteer of America?

The Chart below is how you achieve points for the Pallas Athene Awards Program. There is available for purchase from ESA Merchandise a booklet called [“Pallas Athene – First Pearl/Pallas Athene booklet – A personal Record”](#) to keep track of your Pallas Athene points. Otherwise just keep tabulation on your own so you don’t lose track as these points are cumulative.

1 st Degree Pallas Athene	1,500 points
2 nd Degree Pallas Athene	3,000 points
3 rd Degree Pallas Athene	5,000 points
4 th Degree Pallas Athene	10,000 points
5 th Degree Pallas Athene	35,000 points
6 th Degree Pallas Athene	Presentations in education, service & association

A chart is included to keep track of the Pallas Athene points.

Individual Achievement	Points possible	Points earned	Accumulated Points Earned
Perfect Attendance at social, educational and business meetings for 6 consecutive months	150		
Attend An ESA city, district, regional, or state council meeting or social, (each)	25		
Attend an ESA state (or multi-state council) convention	100		
Attend an ESA International Council Convention	200		
Attend an ESA state, regional, district, area or city council leadership seminar or any special seminar or leadership conference conducted by ESA Headquarters.	75		
Chair or Co-chair a leadership seminar	200		
Preside as an officer at ceremonies such as chartering, pledge, jewel pin, installation of new officers, First Pearl, Pallas Athene, or another ESA ceremony, each	30		
Reinstate an inactive member or a DESA/E'lan member	50		
If a "Recommend-A-Friend" pledges, additional points granted to recommending member	50		
Bring a prospective member as guest to chapter function (for first time and second visits only) each	25		
Enroll a DESA / E'lan member	50		
Participate in an ESA philanthropic or ways & means project, points per hour served	5		
Present an Educational Program assigned by the Education Director, each	50		
Pledge a new member (and sign the pledge blank as sponsor	150		
When the pledge receives the jewel pin, additional points granted to you as the sponsor	100		
Actively participate in any capacity in the formation of a new chapter	300		
Individually organize a charter chapter	1,500		
When chapter pledge receives the jewel pin, additional points granted to you as sponsor, each charter pledge	100		
Present Offices held	Points possible	Points earned	Accumulated points earned
Chapter offices			
President	175		
Other elected office	125		
Appointed officer (including committee chairman	75		
Standing Committee member (points for each committee)	50		

_City, area, District, regional or zone office	Points possible	Points earned	Accumulated points earned
President	200		
Other elected office	150		
Appointed officer -including Committee chairman	75		
Standing Committee member (points for each committee)	75		
State or multi-state council office			
President	400		
Other elected office	300		
Convention Chairman	300		
Appointed officer (Including Committee chairmen and Junior Past President	200		
Committee member (points for each committee served)	100		

International Council officers	Points possible	Points Earned	Accumulated points
President	600		
Other elected office	450		
Local convention chairman	450		
Appointed officer (including committee chairmen and junior past president	300		
Committee member (points for each committee served)	150		